

**CLINTON TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

**Regular Meeting May 9, 2016 at 7:30 PM
Clinton Township Middle School Auditorium**

CALL TO ORDER: Maria Grant called the meeting to order at 7:34 pm.

PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on January 7, 2016.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

ROLL CALL

Board Members:

Present:	Maria Grant, President
	Rachel McLaughlin, Vice President
	Gina Hand
	Alissa Olawski
	John Patuto
	Susan Vanderoef
	Maria McHugh
	Yehara Raddalgoda
	Kevin Sturges

District Administrators:

Present: Dr. Drucilla W. Clark, Superintendent of Schools
Mr. Anthony Juskiewicz, Business Administrator/Board Secretary

Also Present: Vito Gagliardi, Esq., Board Attorney

PLEDGE OF ALLEGIANCE: Rachel McLaughlin led the Board in the Pledge of Allegiance.

PROCESS GUARDIAN: Gina Hand was appointed Process Guardian.

PRESIDENT'S COMMENTS/REPORT

Mrs. Grant welcomed everyone to the meeting.

Mrs. Grant described the process for selecting a new Superintendent and noted that Dr. Villani was chosen out of a pool of over 30 highly qualified candidates. She mentioned that the Board is delighted with the outcome of the search and is looking forward to Dr. Villani's advancement of their mission which is in partnership with the community to achieve excellence for each child by ensuring a meaningful and challenging educational experience in a supportive environment developing lifelong learners who are responsible and productive citizens.

Mrs. Grant spoke of Dr. Villani's education and her experience as an Assistant Superintendent in Nutley Public Schools. She also mentioned her experience as an Elementary Principal as a Curriculum Supervisor and Teacher in addition to facilities management.

She then asked Mrs. Vanderoef to read the resolution for appointing Dr. Villani as Superintendent of Schools. After the roll call vote, Mrs. Grant noted that meet and greet sessions would be set up for Dr. Villani to meet her direct reports, staff, members of the community and parents. She stated that dates and times would be posted on our website.

Mrs. Grant then spoke of the negotiations process between the Board of Education and the Clinton Township Education Association. She then stated that the Board would like to vote to approve the May 6, 2016 Memorandum of Agreement. She then read the resolution item and a roll call vote was taken.

Mrs. Grant addressed the Town Council late payment questions by asking Mr. Gagliardi to provide an update.

Mr. Gagliardi stated that the late payments have been received as of today. He explained the statute provides a schedule that is pretty clear, the town acts as its own fiduciary collecting tax dollars due to the county and the regional school district and the local school district. A schedule is set forth in the statute for when these monies need to be paid. He noted the missed payments which did not trigger the motion at the last board meeting. He said that it was when the Business Administrator reached out to the county asking when the payments would be made and it was the response to that inquiry which was non committal that lead to the resolution.

Action 16-PN-185:

***BE IT RESOLVED** that the Board of Education hereby approves the appointment of Gina Villani as Superintendent of Schools on a four year contract, approved by the Executive County Superintendent as required by law, effective from July 1, 2016 to June 30, 2020 at an annual salary of \$145,000.*

Motion by A. Olawski, Seconded by R. McLaughlin. The Board adopts resolution 16-PN-185 on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0 .

Action 16-PN-186:

BE IT RESOLVED that the Board of Education hereby approves the Memorandum of Agreement reached between the Clinton Township Board of Education and the Clinton Township Education Association (CTEA), dated May 6, 2015, regarding a Collective Bargaining Agreement effective retroactively from July 1, 2013 through June 30, 2017 subject to the recommendations of the Fact Finder as set forth on page 12 of the Fact Finder's report dated April 20, 2016.

Motion by A. Olawski, Seconded by S. Vanderoef. The Board adopts resolution 16-PN-186 on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0 .

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Action Item 16-SU-015 through 16-SU-018

Dr. Clark will present the following to the Board of Education:

1. Update on new Website Presentation
2. Enrollment Report – 1,415
3. Suspension Report:
(2) - 1 day in school suspension - CTMS
4. HIB Reports
5. Proclamations

Action 16-SU-015:

BE IT RESOLVED that the Board of Education hereby accepts the enrollment, suspension and HIB reports of the Superintendent as presented.

Action 16-SU-016:

BE IT RESOLVED that the Board of Education hereby approves the following proclamation for Special Education Week:

WHEREAS, the week of May 8, 2016 is being recognized as Special Education Week in New Jersey; and

WHEREAS, the staff of the Clinton Township School district make a major contribution to the education and public welfare of the special education students placed in their care; and

WHEREAS, we commend them for their dedication to ensuring a safe learning environment for all students; and

WHEREAS, it is with the expressed request of the Superintendent and the Board of Education that this proclamation supports the upcoming Special Education Week as a way to celebrate all successes, and acknowledges these special individual's achievements and encourages the ongoing quality of education given to each student.

NOW THEREFORE, BE IT RESOLVED that the Superintendent and Board of Education of the Clinton Township School District proclaim the week of May 8, 2016 as Special Education week.

Action 16-SU-017:

BE IT RESOLVED that the Board of Education hereby approves the following proclamation for Staff Appreciation Week:

WHEREAS, the week of May 2, 2016 is being recognized as Staff Appreciation Week; and

WHEREAS, the Superintendent and Board of Education of Clinton Township is committed to excellence in education and preparation of all of our students with the knowledge, skills and ethics required for responsible citizenship and members of society; and

WHEREAS, the Superintendent and Board of Education recognizes this goal can only be achieved when all employees acknowledge and accept this mission as their own; and

WHEREAS, the Superintendent and Board of Education wishes to thank all of the employees of the Clinton Township School District for their individual and collective commitment to the realization of this shared vision for education of our students; and

WHEREAS, the Superintendent and Board of Education wishes to acknowledge each employee for their personal contribution in maintaining a public education system that is a source of local pride; and

WHEREAS, it is the expressed request of the Superintendent and Board of Education that this proclamation supports the upcoming Staff Appreciation Week activities at each school as a way to celebrate our success, acknowledge our achievements and encourage ongoing recognition of the valuable contributions of all employees.

NOW THEREFORE, BE IT RESOLVED that the Superintendent and Board of Education proclaim the week of May 2, 2016 as Staff Appreciation Week for the nearly 270 school district employees.

Action 16-SU-018:

BE IT RESOLVED that the Board of Education hereby approves the following proclamation for School Nurse Day:

WHEREAS, the more than 3.1 million professional nurses in the U.S. comprise our nation's largest healthcare profession; and

WHEREAS, the depth and breadth of the nursing profession meets the diverse and emerging healthcare needs of the American population in a wide range of settings; and

WHEREAS, the nursing profession is poised to take a leadership role in all settings to meet the demands of our changing healthcare system; and

WHEREAS, a renewed emphasis on primary and preventive healthcare will require the better utilization of all of our nation's nursing resources; and

WHEREAS, professional nursing has been demonstrated to be an indispensable component in the safety and quality of care delivery; and

WHEREAS, the demand for the cost-effective, safe and quality healthcare services provided by professional nurses will be greater than ever because of the changing demographics of the U.S. population and the increased access to healthcare services; and

WHEREAS, school nurses focus on prevention and well-being for students and families through education regarding healthy lifestyle choices and management of chronic diseases; and

WHEREAS, quality school health services demand school nursing skills and practices based on strong scientific evidence and ongoing education for the health and safety of students; and

WHEREAS, the ongoing efforts of our nurses as they support the students of New Jersey should be recognized;

NOW, THEREFORE, BE IT RESOLVED that the Superintendent and Board of Education proclaim May 11, 2016, School Nurse Day.

Action 16- SU-019:

BE IT RESOLVED that, following the hearing conducted in executive session on April 25, 2016 and having heard from both District personnel and the student's parent and having reviewed the documents provided by the parents and the investigation report, the Board hereby accepts the Superintendent's recommendation regarding CTMS HIB Investigation No. 4, which was reported to the Board in the Superintendent's HIB report on December 21, 2015, based upon the Board's determination that there was insufficient evidence to overturn the administration's conclusions, and directs the Board Secretary to notify the affected student's parents of this decision forthwith.

Motion by R. McLaughlin, Seconded by Y. Raddalgoda. The Board adopts resolution 16-SU-015 through 16-SU-18 on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

Motion by S. Vanderoef, Seconded by Y. Raddalgoda. The Board adopts resolution 16-SU-019 on a roll call vote as follows: ayes 6; abstain 3; nays 0; absent 0.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

None.

FIRST RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

None.

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Action Items 16-BA-034 through 16-BA-035

Informational:

- The current date of the Board of Education's next regular meeting is Monday, June 20, 2016, at 7:30 p.m., in the Auditorium of Clinton Township Middle School.

Action 16-BA-034:

BE IT RESOLVED that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:

Minutes
April 25, 2016

Executive Session
April 25, 2016

Action 16-BA-035:

BE IT RESOLVED that the Board of Education hereby approves the line item transfers for the period(s) ending April 30, 2016.

Motion by A. M. McHugh, Seconded by G. Hand. The Board adopts resolution 16-BA-034 through 16-BA-035 on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

COMMITTEE REPORTS

FACILITIES/FINANCE:

John Patuto - Chair; Maria Grant, Maria McHugh & Alissa Olawski
Action Items 16-FF-216 through 16-FF-237

Action 16-FF-216:

BE IT RESOLVED that the Board of Education hereby approves the payment of bills in the amount of \$1,452,875.61 for the period ending May 9, 2016.

Action 16-FF-217:

BE IT RESOLVED that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

<i>Employee</i>	<i>Program Title/Location</i>	<i>Location</i>	<i>Date</i>
Kaitlyn Vona	MTH/233 Statistics	University of Phoenix	Summer 2016

Action 16-FF-218:

BE IT RESOLVED, that the Board of Education hereby approves annual subscription fees with In-District Solutions for on site counseling/crisis intervention in the amount of \$128,750.40 for the 2016–2017 school year.

Action 16-FF-219:

BE IT RESOLVED that the Board of Education hereby approves SID #9909918200 to attend 2016 Morris Union Jointure –DLC 2016 Extended School Year Program beginning June 29, 2016 – June 30, 2016 with a tuition rate of \$968.60 for the two days.

Action 16-FF-220:

BE IT RESOLVED that the Board of Education hereby approves Joanne Ruggerio to be a bus aide for SID #9909918200 during the 2016 Morris Union Jointure-DLC Extended School Year Program beginning June 29, 2016 – June 30, 2016 at an hourly rate of \$15.00 per hour.

Action 16-FF-221:

BE IT RESOLVED that the Board of Education hereby approves SID #9464358664 to attend Morris Union Jointure-DLC 2016 Extended School Year Program beginning June 29, 2016 – June 30, 2016 with a tuition rate of \$968.60 for the two days.

Action 16-FF-222

BE IT RESOLVED that the Board of Education hereby approves Joanne Ruggerio to work as a Teacher Assistant for SID #9464358664 during the 2016 Morris Union Jointure-DLC Extended School Year Program beginning June 29, 2016 – June 30, 2016 at an hourly rate of \$18.00 per hour.

Action 16-FF-223:

BE IT RESOLVED that the Board of Education hereby approves Hunterdon Medical Center to administer a Neurodevelopmental assessment for SID 4183754733 during the 2015/2016 school year for a fee of \$900.00.

Action 16-FF-224:

BE IT RESOLVED that the Board of Education hereby approves the 2015/16 the amendment for the 2015/16 IDEA-B to include carryover funds in the amount of \$928 from the 2014/15 school year

Action 16-FF-225:

WHEREAS, the Clinton Township Board of Education (“Educational Facility”) had previously resolved to join the New Jersey Schools Insurance Group (“NJSIG”) following detailed analysis for a three year term July 1st, 2014-2017 subject to a previously executed board resolution; and

WHEREAS, The Bylaws of NJSIG requires that each entity designate a Broker/Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that NJSIG shall pay each Broker/Risk Management Consultant a fee to be established annually by the fund;

NOW THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education, does hereby re-appoint CBIZ Insurance Services, Inc. dba CBIZ Centric of New Providence as its Broker/Risk Management Consultant in accordance with the Fund’s Bylaws for the 2016-2017 fiscal year.

Action 16-FF-226:

WHEREAS, the Clinton Township Board of Education has purchased student accident insurance and other property & casualty lines of coverage not included in the NJSIG program; and

WHEREAS, the insurers for these lines of coverage and other property & casualty insurance coverage carried by Clinton Township Board of Education not included in the coverage provided through NJSIG allow for re-appointment of the Broker of Record at the direction of the insured; and

WHEREAS, Clinton Township Board of Education desires to seek proposals from other insurers and seeks claim resolution assistance for its Property & Casualty & Student Accident lines of coverage.

NOW THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education, does hereby appoint CBIZ Insurance Services, Inc. dba CBIZ Centric of New Providence as its Broker/Risk Management Consultant for 2016-2017 fiscal year.

Action 16-FF-227:

BE IT RESOLVED that the Board of Education hereby approves the contract with RK Environmental for Right to Know / AHERA Compliance Services for the 2016/17 school year in the amount of \$2,865.

Action 16-FF-228:

BE IT RESOLVED that the Board of Education hereby approves the 2016/17 contract for Professional Legal Services with Porzio, Bromberg and Newman, 100 Southgate Parkway, Morristown, NJ at an hourly rate of \$185 for attorney time and \$145 for paralegals.

Action 16-FF-229:

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent and Business Administrator to implement the 2016/2017 budget, pursuant to local and state policies and regulations.

Action 16-FF-230:

BE IT RESOLVED that the Board of Education hereby approves a contract with Phoenix Advisors for the 2016/17 school year for Continuing Disclosure Agent services and Registered Municipal Advisor of Record appraisal services in the amount of \$850.

Action 16-FF-231:

BE IT RESOLVED that the Board of Education hereby approves a contract with Therapeutic Intervention, Inc. for physical therapy services for the 2016/17 school year, with rates as follows:

School based therapy	\$91.50 per hour
Home based therapy	\$105.00 per visit
Evaluations	\$375.00 per evaluation

Action 16-FF-232:

BE IT RESOLVED that the Board of Education hereby approves the Resolution for Participation in Coordinated Transportation with Warren County Special Services School District for the 2016/17 school year for Special Education, Nonpublic, and Public School routes with a 4% administrative fee.

Action 16-FF-233:

BE IT RESOLVED that the Board of Education hereby approves the July 1, 2016 – June 30, 2017 contract with Parette-Somjen as Architect of Record, based on the following rate table:

Staff	Hourly Rate
Principals/Partners: Licensed Architect	\$160
Director / Senior Associate	\$150
Associate(s)	\$139
Senior Project Engineer / Senior Project Manager/ Senior Certified Interior Designer	\$139
Project Architect/Project Engineer/Certified Interior Designer	\$119
Contract Administrator	\$104
Senior Assistant Project Manager(s)	\$ 99
Assistant Project Manager / Staff Architect	\$ 85
Job Captain	\$ 78
Architectural Intern(s)/Designers Level 3	\$ 77
Architectural Intern(s)/Designers Level 2	\$ 74
Architectural Intern(s): Level 1	\$ 60
Administrative Assistants	\$ 50

Action 16-FF-234:

BE IT RESOLVED that the Board of Education approves hiring James Cardeneo for School Development Authority Consulting Services at a rate of \$60 per hour, not to exceed \$850 for the 2016/17 school year.

Action 16-FF-235:

WHEREAS CLINTON TOWNSHIP BOARD OF EDUCATION (hereinafter referred to as "CLINTON") has received a proposal from DELAWARE VALLEY REGIONAL HIGH SCHOOL BOARD OF EDUCATION (hereinafter referred to as "DVRHS") to provide student transportation routing and scheduling services; and

WHEREAS DVRHS and CLINTON desire to enter into a joint agreement wherein DVRHS will provide the said student transportation routing and scheduling services; and

WHEREAS the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS DVRHS and CLINTON are by definition local units under the said law; and DVRHS is empowered by law to provide student transportation routing and scheduling services; and

WHEREAS the provision of student transportation routing and scheduling services by DVRHS is economically advantageous to CLINTON;

NOW THEREFORE BE IT RESOLVED that DVRHS and CLINTON hereby agree and enter into the 2016/2017 student transportation routing and scheduling services arrangement for the provision of student transportation routing and scheduling services in accordance with N.J.S.A. 40A:65-1 et seq. at an annual amount of \$24,970.00.

Action 16-FF-236:

BE IT RESOLVED that the Board of Education hereby approves the following CTMS checks to be voided:

<i>Payable To</i>	<i>Date of Check</i>	<i>Check #</i>	<i>Amount</i>	<i>Account</i>	<i>Reason</i>
<i>Trish Morris</i>	<i>6/30/11</i>	<i>1536</i>	<i>\$3.00</i>	<i>Prior Year Checks</i>	<i>Spirit Wear Overpayment</i>
<i>Mr. & Mrs. Sylvestri</i>	<i>1/27/12</i>	<i>1106</i>	<i>\$19.10</i>	<i>Girls Soccer</i>	<i>Pay 2 Play</i>
<i>Mike Boylan</i>	<i>2/8/12</i>	<i>1118</i>	<i>\$96.25</i>	<i>Boys Basketball</i>	<i>Ref vs Clinton 2/6/12</i>
<i>Mr. & Mrs. Kaplan</i>	<i>2/15/12</i>	<i>1136</i>	<i>\$32.05</i>	<i>Boys Soccer</i>	<i>Pay 2 Play</i>
<i>Mrs. Schumacher</i>	<i>4/24/12</i>	<i>1200</i>	<i>\$85.00</i>	<i>Music Association</i>	<i>Reimbursement - No Trip</i>

Action 16-FF-237:

BE IT RESOLVED that the Board of Education approves a contract with McGowan LLC for well water compliance at Patrick McGaheran School in the 2016/2017 school year at a cost of \$1,810.

Motion by J. Patuto, Seconded by A. Olawski. The Board adopts resolution 16-FF-216 on a roll call vote as follows: ayes 8; abstain 1; nays 0; absent 0. The Board adopts resolution 16-FF-217 through 16-FF-237 on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

PERSONNEL/NEGOTIATIONS:

Personnel: Susan Vanderoef – Chair; Maria Grant, Gina Hand & Alissa Olawski
Negotiations: Maria Grant- Chair; Alissa Olawski, John Patuto & Gina Hand
Action Items 16-PN-185 through 16-PN-213

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.

Action 16-PN-187:

BE IT RESOLVED that the Board of Education hereby accepts the resignation of **Karen Faille**, CTMS Lunch Aide effective March 25, 2016

Action 16-PN-188:

BE IT RESOLVED that the Board of Education hereby approves the following In-District Solutions (IDS) staff member as a chaperone, per IEPs, for upcoming field trips in the 2015/16 school year, to be paid by IDS:

Jennifer Derisse

Action 16-PN-189:

BE IT RESOLVED that the Board of Education hereby approves the following staff members to participate in eligibility and IEP meetings during the 2016 summer at the rate of \$28.62 per hour, not to exceed 15 hours total:

*Julie Tepper
Stephanie Snyder
Nicole Fuentes
Kristina Knapp
Dean Greco*

*Lina Staropoli
Martha LaValette
Rita Russomano
Debra Nolan
Courtney Hauck*

*Kristen Prall
Jean Kinhead
Richard Tarriff
Tricia Comly
Jennifer Sandorse
Susan Rivers
Maggie Cassidy*

*Roberta Grambor
Laura Nish
Chelsey Lindaberry
Ellen Layton
Tracy Carew
Shannon Rolak*

Action 16-PN-190:

***BE IT RESOLVED** that the Board of Education hereby approves Teresa Gover, Occupational Therapist to provide O/T services during the District's 2015/2016 Extended School year program. Not to exceed 6 hours a week, to be paid \$45.00 per hour.*

Action 16-PN-191:

***BE IT RESOLVED** that the Board of Education hereby approves Kerri Siedenburg to facilitate a Social Skills Group 1 hour a day, 4 days a week during the District's 2016 ESY Program (Extended School Year) as per IEP to be paid at her hourly rate of pay of \$40.46 per hour.*

Action 16-PN-192:

***BE IT RESOLVED** that the Board of Education hereby approves Jessica Weiss to be a substitute Teaching Assistant for the District's 2015/2016 ESY (Extended School Year) program (June 27, 2016 – July 28, 2016) to be paid \$18.00 per hour.*

Action 16-PN-193:

***BE IT RESOLVED** that the Board of Education hereby approves Nicole Fuentes to be a Teaching Assistant for the District's 2015/2016 ESY (Extended School Year) Program (June 27, 2016 – July 28, 2016) to be paid \$18.00 per hour.*

Action 16-PN-194:

***BE IT RESOLVED** that the Board of Education hereby approves the following Child Study Team Personnel to complete 2016 summer evaluations, to be paid at their hourly rate of pay:*

<i>Kerri Siedenburg up to 5 days</i>	<i>\$40.46</i>
<i>Kathleen Collins up to 5 days</i>	<i>\$58.17</i>
<i>Kathleen McLane up to 5 days</i>	<i>\$50.85</i>
<i>Kaitlyn Vona up at 3 days</i>	<i>\$37.78</i>

Action 16-PN-195:

BE IT RESOLVED that the Board of Education hereby amends prior Action 16-PN-158 (April 25, 2016) for Kathleen Collins to provide an additional 3.5 hours of Social Skills Group during the week of July 11, 2016, per IEP, for the summer program requirements to SID #4075464321.

Action 16-PN-196:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the **tenured Certificated Administrative Staff** for the 2016/2017 school year at the 2015/2016 contractual salary until a new agreement is approved as recommended by the Superintendent. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>15/16 Salary</i>
<i>Tenured</i>					
<i>Goad</i>	<i>Melissa</i>	<i>09/01/95</i>	<i>SRS</i>	<i>1.0</i>	<i>\$137,787.00</i>
<i>Hammond</i>	<i>Judith</i>	<i>09/01/95</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$120,057.00</i>
<i>High</i>	<i>Therese (Sue)</i>	<i>10/01/10</i>	<i>RVS</i>	<i>1.0</i>	<i>\$109,155.00</i>
<i>Jaw</i>	<i>Timothy</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>\$ 93,840.00</i>
<i>Postma</i>	<i>Mary</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>\$117,381.00</i>

Action 16-PN-197:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the **non-tenured Certificated Administrative Staff** for the 2016/2017 school year at the 2015/2016 contractual salary until a new agreement is approved as recommended by the Superintendent. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>15/16 Salary</i>
<i>Non-Tenured</i>					
<i>Cone</i>	<i>Michele</i>	<i>01/01/15</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$ 88,740.00</i>
<i>Connelly</i>	<i>Thomas</i>	<i>09/01/15</i>	<i>RVS</i>	<i>1.0</i>	<i>\$ 85,000.00</i>
<i>Hinkle</i>	<i>Joanne</i>	<i>10/09/13</i>	<i>RVS</i>	<i>1.0</i>	<i>\$ 92,500.00</i>
<i>Steinheimer</i>	<i>Alice</i>	<i>02/18/14</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$139,370.00</i>

Action 16-PN-198:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the Administrative Support and Non-Affiliated Staff for the 2016/2017 school year at the 2015/2016 contractual salary until a new agreement is approved as recommended by the Superintendent. Per the following schedule:

Last Name	First Name	DOH	Building	FTE	15/16 Salary
Tenured					
Bobal	SherryAnn	08/01/05	ADM	1.0	\$74,314.55
Fischer	Carol	09/01/08	PMG	1.0	\$47,498.50
Hanley	Diane	07/01/06	ADM	1.0	\$58,241.53
Krupp	Debra	03/25/02	ADM	1.0	\$63,968.20
Krupp	Debra	03/25/02	ADM	1.0	\$14,201.38
Nor	Michelle	09/02/02	CTMS	1.0	\$45,671.95
Non-Tenured					
Schultz	Shari	01/25/16	ADM	1.0	\$46,000.00
Zarra	Cheryl	04/23/15	ADM	1.0	\$51,000.00
Non-Tenured Track					
Daniello	Darrin	01/25/16	ADM	1.0	\$55,000.00
Farkas	Brian	02/23/16	ADM	1.0	\$40,000.00
Gorman	Daniel	09/01/11	ADM	1.0	\$71,750.00

Action 16-PN-199:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the tenured and non-tenured CTEA Teaching Staff for the 2016/2017 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

Last Name	First Name	DOH	Building	FTE	Degree/Step	12/13 Salary
Tenured						
Abrams	Sonya	09/01/11	CTMS	1.0	BA, Step D	\$50,142.00
Alfano	Michael	09/01/11	SRS	1.0	BA, Step ABC	\$49,142.00
Allen	Jean	09/01/05	SRS	1.0	MA in F+30, Step I	\$68,242.00
Alley	Anne	09/01/97	SRS	1.0	MA in F+45, Step I	\$69,492.00
Annan	Scott	09/01/04	PMG	1.0	BA, Step F	\$52,492.00
Balog	Grace	09/01/92	CTMS	1.0	BA, Step O	\$79,292.00
Barton	Timothy	09/01/98	PMG	1.0	MA in F, Step I	\$64,492.00
Bartram	Lisanne	09/01/99	PMG	1.0	BA, Step E	\$51,142.00
Baxter	Jean	09/01/97	CTMS	1.0	MA in F+30, Step I	\$68,242.00

007198

MINUTES

5/9/16

Beha	Michele	09/01/95	CTMS	1.0	BA+45/MA+15, Step K	\$70,442.00
Bills	Alison	09/01/11	RVS	1.0	BA, Step ABC	\$49,142.00
Birken	Bonnie	09/01/03	CTMS	1.0	MA in F, Step F	\$56,242.00
Caballero	Colleen	09/01/07	RVS	1.0	MA in F+15, Step F	\$58,742.00
Cantagallo	Tara	09/01/03	CTMS	1.0	BA, Step F	\$52,492.00
Carew	Tracy	09/02/02	RVS	1.0	MA in F+30, Step L	\$77,192.00
Cassidy	Maggie	09/01/11	SRS	1.0	BA+15, Step D	\$51,092.00
Chelminiak	Diane	09/01/04	PMG	1.0	BA+30/MA, Step I	\$63,242.00
Chynoweth	Marlene	09/01/02	CTMS	1.0	BA+60/MA+30, Step G	\$61,242.00
Collins	Kathleen	09/01/93	CTMS	1.0	BA+90/MA+60, Step M	\$81,442.00
Comly	Patricia	09/01/97	RVS	1.0	MA in F+45, Step I	\$69,492.00
Cormican	Diane	09/01/03	CTMS	1.0	MA in F, Step M	\$76,442.00
Cosgrave	Christopher	09/01/91	PMG	1.0	BA+30/MA, Step O	\$81,792.00
Cozin	Ben	09/01/06	CTMS	1.0	MA in F, Step E	\$54,892.00
Curci	Carmen	09/01/06	CTMS	1.0	BA+30/MA, Step D	\$52,642.00
Cwynar	Jennifer	09/01/07	PMG	1.0	MA in F	\$53,892.00
Dandeo	Amy	09/01/03	CTMS	1.0	BA+15, Step H	\$58,792.00
Dieterly	Anna	09/01/04	SRS	1.0	MA in F, Step F	\$56,242.00
DiGioia	Kelly A	09/01/08	PMG	1.0	BA, Step D	\$50,142.00
Digiovanni	Michelle	09/01/01	CTMS	1.0	MA in F, Step I	\$64,492.00
DiLeo	Lynne	09/01/98	PMG	1.0	BA, Step I	\$60,742.00
Dul	Lorraine	09/01/97	SRS	1.0	MA in F, Step O	\$83,042.00
Ehlert	Susan	05/01/98	PMG	1.0	MA in F+15, Step I	\$66,992.00
Ferri	Ronda	03/04/94	SRS	1.0	BA+45/MA+15, Step J	\$67,442.00
Filus	Joanne	09/01/05	SRS	1.0	BA+45/MA+15, Step K	\$70,442.00
Fitzpatrick	Sandra	09/01/10	SRS	1.0	BA+15, Step F	\$53,442.00
Flanigan	Dianne	09/01/00	RVS	1.0	MA in F+45, Step O	\$88,042.00
Flannery	Sharon	09/01/87	RVS	1.0	MA in F, Step O	\$83,042.00
Forman	Jennie	04/16/12	RVS	1.0	MA in F, Step E	\$54,892.00
Frey	Carole	09/01/05	PMG	1.0	MA in F, Step E	\$54,892.00
Friedel	William	09/01/03	RVS	1.0	BA, Step F	\$52,492.00
Fuhrman	Faith	09/01/10	SRS	1.0	MA in F+15, Step ABC	\$55,392.00
Gallo	Kelly	09/01/12	CTMS	1.0	BA, Step ABC	\$49,142.00
Giordano	Christina	09/01/12	RVS	1.0	MA in F, Step ABC	\$52,892.00
Gitomer	Suzanne	09/01/93	CTMS	1.0	MA in F+45, Step K	\$75,442.00
Gittins	Amy	09/01/01	CTMS	1.0	MA in F, Step G	\$58,742.00
Gitto	Joann	09/01/08	CTMS	1.0	MA in F+15, Step E	\$57,392.00
Grambor	Roberta	09/01/99	PMG	1.0	MA in F+45, Step O	\$88,042.00
Greco	Dean	09/01/06	RVS	1.0	BA, Step E	\$51,142.00
Gugliandolo	Patrick	09/01/92	RVS	1.0	BA+30/MA, Step M	\$75,192.00

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MINUTES

5/9/16

Guidi	Mary	09/01/07	CTMS	1.0	BA, Step D	\$50,142.00
Hauck	Courtney	08/29/12	RVS	1.0	BA, Step ABC	\$49,142.00
Helmstetter	Donald	09/01/04	CTMS	1.0	BA+30/MA, Step F	\$54,992.00
Henry	Justine	09/01/11	RVS	1.0	BA, Step ABC	\$49,142.00
Heuer	Jessica	09/01/09	RVS	1.0	BA+15, Step D	\$51,092.00
Hill	Jayson	09/02/02	RVS	1.0	BA, Step G	\$54,992.00
Hill	Kelly	09/01/02	PMG	1.0	BA+15, Step F	\$53,442.00
Hornbake	Alice	09/01/05	PMG	1.0	MA in F+45, Step F	\$61,242.00
James	Gregory	09/01/04	RVS	1.0	MA in F+15, Step L	\$75,942.00
Jaw	Laura	11/11/97	SRS	1.0	BA+30/MA, Step I	\$63,242.00
Johnson	Judith	03/01/95	RVS	1.0	MA in F+30, Step J	\$71,192.00
Kiefer	Robin	09/01/01	CTMS	1.0	MA in F, Step H	\$61,592.00
Kinthead	Jean	09/01/94	CTMS	1.0	BA+15, Step L	\$70,642.00
Klausz	Erika	09/01/10	SRS	1.0	MA in F, Step H	\$61,592.00
Knapp	Kristina	09/01/12	RVS	1.0	BA, Step ABC	\$49,142.00
Kocot	John	09/01/06	RVS	1.0	MA in F, Step E	\$54,892.00
La Valette	Martha	09/01/02	CTMS	1.0	BA, Step F	\$52,492.00
Laudato	Christine	09/01/08	RVS	1.0	MA in F, Step D	\$53,892.00
Layton	Ellen	09/01/05	SRS	1.0	BA, Step K	\$66,692.00
Lefebvre	Allison	09/01/09	SRS	1.0	Doctorate, Step I	\$69,992.00
Lin	Frances	09/01/05	CTMS	1.0	MA in F+15, Step G	\$61,242.00
Major	Michelle	09/02/02	RVS	1.0	MA in F, Step J	\$67,442.00
Mann	Caroline	09/01/05	CTMS	1.0	MA in F+15, Step G	\$61,242.00
Marinelli	Barbara	11/18/85	RVS	1.0	BA+15, Step O	\$80,242.00
Materna	Terry	09/01/99	RVS	1.0	BA, Step H	\$57,842.00
Mc Rae	Kristin	09/01/09	PMG	1.0	BA, Step F	\$52,492.00
Menzie	Tracy	10/31/05	CTMS	1.0	Doctorate, Step N	\$85,142.00
Miller	Catharine	09/01/07	PMG	1.0	BA+45/MA+15, Step E	\$54,892.00
Mooney	Julie	07/12/99	PMG	1.0	MA in F+15, Step J	\$69,942.00
Moore	Carrie	09/01/99	PMG	1.0	BA, Step H	\$57,842.00
Mueller	Kerry	11/13/00	CTMS	1.0	MA in F+45, Step M	\$81,442.00
Napoli	Dawn	08/29/13	PMG	1.0	BA, ABC	\$49,142.00
Newgarde	Kelly	09/01/87	PMG	1.0	MA in F+30, Step O	\$86,792.00
Niebuhr	Lauren	09/01/10	CTMS	1.0	MA in F, Step D	\$53,892.00
Nish	Laura	09/01/08	RVS	1.0	MA in F+15, Step D	\$56,392.00
Nugent	Danielle	01/22/08	RVS	1.0	BA+15, Step D	\$51,092.00
Paccione	Jennifer	09/01/03	RVS	1.0	MA in F, Step I	\$64,492.00
Parsh	Sherri Ann	09/01/99	CTMS	1.0	BA, Step H	\$57,842.00
Partridge	Jessica	01/21/03	SRS	1.0	BA, Step G	\$54,992.00
Perez-Diamantis	Penny	09/01/08	RVS	1.0	MA in F, Step M	\$76,442.00

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MINUTES
5/9/16

Petrucelli	Kelly	09/01/07	SRS	1.0	MA in F, Step F	\$56,242.00
Pill	Katie	09/01/07	PMG	1.0	BA, Step D	\$50,142.00
Pilla	Kathleen	09/01/95	SRS	1.0	MA in F+30, Step J	\$71,192.00
Portland	Kelli	09/01/03	RVS	1.0	BA+15, Step J	\$64,642.00
Prall	Kristen	09/01/12	CTMS	1.0	BA, Step ABC	\$49,142.00
Quense	Christine	09/01/09	RVS	1.0	BA, Step D	\$50,142.00
Repsher	Erin	09/01/07	PMG	1.0	BA, Step F	\$52,492.00
Rivers	Susan	02/06/06	RVS	1.0	BA+15, Step E	\$52,092.00
Roberto	Charles	09/01/05	CTMS	1.0	BA, Step E	\$51,142.00
Rockafellow	Tina	09/01/93	RVS	1.0	MA in F, Step L	\$73,442.00
Rolak	Shannon	08/30/11	RVS	1.0	BA, Step ABC	\$49,142.00
Rudolph	Kevin	09/02/02	RVS	1.0	BA, Step H	\$57,842.00
Ruge	Brent	09/01/06	CTMS	1.0	BA+30/MA, Step F	\$54,992.00
Russomano	Rita	09/01/06	RVS	1.0	MA in F+15, Step E	\$57,392.00
Russoniello	Carol	09/01/06	SRS	1.0	MA in F, Step G	\$58,742.00
Ruttenberg	Alex	09/01/10	SRS	1.0	MA in F+45, Step ABC	\$57,892.00
Salazar	Elizabeth	01/01/09	PMG	1.0	MA in F+15, Step D	\$56,392.00
Sandorse	Jennifer	09/01/08	RVS	1.0	BA+15, Step D	\$51,092.00
Schaefer	Stephen	09/01/11	CTMS	1.0	BA, Step E	\$51,142.00
Schultz	Kristina	09/01/08	PMG	1.0	BA, Step D	\$50,142.00
Selbo-Gross	Jill	09/01/04	CTMS	1.0	MA in F+30, Step F	\$59,992.00
Shanklin	David	09/01/09	RVS	1.0	BA, Step ABC	\$49,142.00
Shea	Kathleen	01/19/10	PMG	1.0	MA in F, Step D	\$53,892.00
Shearer	Amy	01/08/11	RVS	1.0	MA in F+15, Step L	\$75,942.00
Sidbury	Ellen	09/01/09	SRS	1.0	BA, Step ABC	\$49,142.00
Sielaff	Renee	01/27/00	RVS	1.0	MA in F+30, Step I	\$68,242.00
Sinagra	Karen	09/01/00	SRS	0.6	MA in F, Step O	\$49,825.00
Slagus	Joan	04/03/06	SRS	0.8	BA, Step O	\$79,292.00
Snee	Julie	09/01/04	SRS	1.0	MA in F+30, Step M	\$80,192.00
Snyder	Stephanie	09/01/06	PMG	1.0	MA in F+15, Step G	\$61,242.00
Spadone	Mary Claire	09/01/11	RVS	1.0	BA, Step ABC	\$49,142.00
Squindo	Kendra	09/01/00	CTMS	1.0	MA in F, Step J	\$67,442.00
Stanley	Heather	09/01/04	SRS	1.0	MA in F, Step F	\$56,242.00
Stanwick	Paula	09/01/06	CTMS	1.0	MA in F+15, Step F	\$58,742.00
Steinhauer	Heather	09/01/08	PMG	1.0	BA, Step D	\$50,142.00
Straight	Susan	09/01/08	RVS	1.0	MA in F, Step D	\$53,892.00
Summonu	Abibat	10/01/11	RVS	1.0	BA+45/MA+15/Step ABC	\$52,892.00
Taft	Renee	09/01/10	RVS	1.0	MA in F, Step D	\$53,892.00
Tanis	Brittany	09/01/12	SRS	1.0	BA, Step ABC	\$49,142.00
Tarnoski	Jennifer	03/31/03	SRS	1.0	MA in F+15, Step F	\$58,742.00

Tarriff	Richard	09/01/01	CTMS	1.0	MA in F, Step G	\$58,742.00
Tepper	Julie	03/03/03	SRS	1.0	BA, Step K	\$66,692.00
Topping	Jennifer	09/01/01	RVS	1.0	MA in F, Step G	\$58,742.00
Verderamo	Richard	12/07/98	PMG	1.0	BA, Step H	\$57,842.00
Waddell	Lisa	09/01/11	CTMS	1.0	BA+45/MA+15, Step D	\$53,892.00
Waldron	Jere	09/01/07	RVS	1.0	BA, Step D	\$50,142.00
Wendel	Christine	09/01/11	RVS	1.0	BA, Step ABC	\$49,142.00
Yager	Stephanie	11/08/10	RVS	1.0	MA in F, Step D	\$53,892.00
Zappulla	Maureen	05/05/03	RVS	1.0	MA in F, Step F	\$56,242.00
Zockoff	Lori	09/01/06	RVS	1.0	BA+15, Step E	\$52,092.00

Non-Tenured

Black	Eileen	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Braun	Kimberly	08/27/13	RVS	1.0	BA+30/MA, Step ABC	\$51,642.00
Calo	Lara	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Correia	Susana	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Damanakis	Sonia	08/27/13	CTMS	1.0	BA, Step ABC	\$49,142.00
Daniello	Dorothy	08/25/15	CTMS	1.0	BA+15, Step D	\$51,092.00
Evans	Laura	08/27/13	SRS	1.0	BA, Step ABC	\$49,142.00
Fuentes	Nicole	01/02/13	RVS	1.0	BA, Step ABC	\$49,142.00
Giordano	Carolyn	09/01/15	CTMS	1.0	BA+15, Step ABC	\$50,092.00
Harbison	Kerri	08/27/13	PMG	1.0	BA+15, Step ABC	\$50,092.00
Hoffman	Melissa	08/27/13	PMG	0.5	BA+45/MA+15, Step H	\$30,796.00
Jacobsen	Ellen	08/27/13	CTMS	1.0	MA in F, Step F	\$56,242.00
Johnson	Katherine	08/25/15	CTMS	1.0	BA, Step D	\$50,152.00
Jordan	Jill	08/26/14	RVS	1.0	BA, Step ABC	\$49,142.00
Kirk	Ana	08/27/13	PMG	1.0	BA+30/MA, Step D	\$52,642.00
Kroll	Kristina	09/01/14	SRS	0.5	MA in F, Step ABC	\$52,092.00
Lenig	Allison	08/27/13	CTMS	1.0	BA, Step ABC	\$49,142.00
Lindaberry	Chelsey	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
McClurg	Linda	08/27/13	PMG/SRS	.5	BA+15, Step ABC	\$25,046.00
McLane	Kathleen	10/01/14	SRS	1.0	MA in F+30, Step J	\$42,715.00
Moore	Jessica	09/01/15	CTMS	1.0	BS, Step ABC	\$49,142.00
Nolan	Debra	01/02/13	PMG	1.0	BA+15, Step D	\$51,092.00
Pozensky-Cohen	Elise	02/06/15	SRS	1.0	MA in F+15, Step F	\$58,742.00
Siedenburg	Kerri	08/25/15	CTMS	1.0	MA in F+30/Step ABC	\$56,642.00
Siefert	Lisa	08/27/13	CTMS/RVS	1.0	BA, Step ABC	\$24,571.00
Staropoli	Lina	08/27/13	SRS	1.0	MA in F, Step ABC	\$52,892.00
Vona	Kaitlyn	08/25/15	RVS/SRS	1.0	MA in F, Step ABC	\$52,892.00
Worman	Kelly	08/26/14	CTMS	0.5	BA, Step D	\$26,946.00

*Receiving tenure 2015/2016 school year.

Action 16-PN-200:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the **CTEA Teaching Assistant Staff** for the 2016/2017 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>Degree/Step</i>	<i>12/13 Salary</i>
Barber	Sarah	09/01/05	SRS	1.0	BA, Step H	\$25,065.00
Brooks	Virginia	09/01/93	PMG	1.0	BA, Step OG2	\$33,298.00
Chakraborty	Malabika	09/01/15	RVS	1.0	BA, Step B	\$21,210.00
Fernandes	Theresa	09/01/15	RVS	1.0	BA, Step A	\$20,910.00
Gorda	Patricia	09/01/04	SRS	1.0	BA, Step F	\$23,095.00
Hauck	Dawn	09/02/02	CTMS	1.0	AA, Step L	\$25,715.00
Junge	Mary	09/01/04	RVS	1.0	BA, Step G	\$24,035.00
Kadri	Nancy	04/08/02	RVS	1.0	BA, Step I	\$26,165.00
Kavin	Kathleen	11/29/00	RVS	1.0	AA, Step L	\$25,715.00
Mastroianni	Rose	09/01/04	CTMS	1.0	BA, Step H	\$25,065.00
Miller	Lisa	01/22/02	SRS	1.0	BA, Step H	\$25,065.00
Molyneux	Suzanne	12/01/99	RVS	1.0	BA, Step I	\$26,165.00
Pendlebury	Marianne	09/01/91	SRS	1.0	BA, Step OG2	\$33,298.00
Pisani	Barbara	09/01/03	RVS	1.0	BA, Step F	\$23,095.00
Smolyn	Elizabeth Jane	09/01/96	CTMS	1.0	BA, Step OG1	\$32,420.00
Spinks	Sheryl	01/02/02	PMG	1.0	AA, Step K	\$24,565.00
Stieh	Ruth	09/01/04	RVS	1.0	BA, Step F	\$23,095.00
Tracey	Elizabeth	09/01/05	CTMS	1.0	BA, Step OG1	\$32,420.00
Tremaine	Juliann	09/01/01	SRS	1.0	AA, Step L	\$25,715.00
Zundel	Kim	09/01/15	SRS	1.0	BA, Step B	\$21,210.00

Action 16-PN-201:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the non-tenured/tenured CTEA Secretarial Staff for the 2016/2017 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>Months/Step</i>	<i>12/13 Salary</i>
Tenured						
<i>Boll-Hughes</i>	<i>Maxine</i>	<i>12/16/11</i>	<i>RVS</i>	<i>0.5</i>	<i>12 Month, Step C</i>	<i>\$18,422.00</i>
<i>Buongiorno</i>	<i>Patricia</i>	<i>07/01/04</i>	<i>RVS</i>	<i>1.0</i>	<i>12 Month, Step M</i>	<i>\$54,004.00</i>
<i>Della Serra</i>	<i>Marianne</i>	<i>06/20/05</i>	<i>PMG</i>	<i>1.0</i>	<i>12 Month, Step K</i>	<i>\$49,804.00</i>
<i>Guenther</i>	<i>Annette</i>	<i>07/01/09</i>	<i>SRS</i>	<i>1.0</i>	<i>12 Month, Step E</i>	<i>\$38,044.00</i>
<i>Saccente</i>	<i>Elizabeth</i>	<i>02/09/05</i>	<i>CTMS</i>	<i>1.0</i>	<i>12 Month, Step H</i>	<i>\$43,504.00</i>
Non-Tenured						
<i>Burd</i>	<i>Heather</i>	<i>11/01/14</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month, Step D</i>	<i>\$18,722.00</i>
<i>Cantelmi</i>	<i>Claudia</i>	<i>05/20/14</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month, Step D</i>	<i>\$18,722.00</i>
<i>Christopher</i>	<i>Cynthia</i>	<i>07/29/15</i>	<i>RVS</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Cuffey</i>	<i>Alexandria</i>	<i>12/11/13</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Gugliandolo</i>	<i>Cindy</i>	<i>08/01/13</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month, Step D</i>	<i>\$18,722.00</i>
<i>Paul</i>	<i>Nancy</i>	<i>08/29/13</i>	<i>SRS</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>

Action 16-PN-202:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the CTEA Custodial for the 2016/2017 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>Step</i>	<i>12/13 Salary</i>
<i>Attanasio, Jr.</i>	<i>Thomas</i>	<i>03/28/89</i>	<i>RVS</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>
<i>Fields</i>	<i>David</i>	<i>01/16/06</i>	<i>PMG</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>
<i>Hoffman</i>	<i>Richard</i>	<i>07/17/95</i>	<i>RVS</i>	<i>1.0</i>	<i>Step H</i>	<i>\$43,150.00</i>
<i>Kopack</i>	<i>Marlene</i>	<i>07/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>Step D</i>	<i>\$39,170.00</i>
<i>Lombardo</i>	<i>Nicolas</i>	<i>10/19/15</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step A</i>	<i>\$36,185.00</i>
<i>Lamoreaux</i>	<i>Robert W.</i>	<i>05/15/12</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step B</i>	<i>\$37,180.00</i>
<i>Lovering</i>	<i>Robert W.</i>	<i>07/29/13</i>	<i>PMG</i>	<i>1.0</i>	<i>Step C</i>	<i>\$38,175.00</i>
<i>McCance</i>	<i>Karen</i>	<i>03/16/99</i>	<i>SRS</i>	<i>1.0</i>	<i>Step E</i>	<i>\$40,165.00</i>
<i>McCatharn</i>	<i>Clifton</i>	<i>11/01/85</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>
<i>McKinney</i>	<i>Janice</i>	<i>10/27/15</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step A</i>	<i>\$36,185.00</i>
<i>Santimit</i>	<i>Victor</i>	<i>12/17/13</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step A</i>	<i>\$36,185.00</i>

Simms	John A.	07/01/04	SRS	1.0	Step K	\$46,135.00
Smith	Douglas	03/12/02	RVS	1.0	Step I	\$44,145.00
Sylvester	Steven	09/29/08	SRS	1.0	Step D	\$39,170.00
Turco	Giusseppe	11/01/91	PMG	1.0	Step M	\$48,125.00

Action 16-PN-203:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the *CTEA Maintenance Staff* for the 2016/2017 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

Last Name	First Name	DOH	Building	FTE	Step	12/13 Salary
Hook	Michael	04/30/15	Dist	1.0	Step A	\$42,115.00
Mazuca	John	07/01/14	Dist	1.0	Step B	\$43,110.00
Mazuca	Joseph	10/01/15	Dist	1.0	Step A	\$42,115.00
Souto	Joseph	02/03/11	Dist	1.0	Step M	\$54,055.00

Action 16-PN-204:

BE IT RESOLVED that the Board of Education hereby approves the following 2015/2016 1:1 and 1:2 Teacher Assistants for \$100.00 yearly stipend (*prorated), per negotiated agreement:

Last Name	First Name	Building	FTE	Amount
Kisielewski	Martha	CTMS	1.0	\$100.00

Action 16-PN-205:

BE IT RESOLVED that the Board of Education hereby approves the position changes and/or transfers for the following teachers for the 2016/2017 school year:

Name	From	To
Maggie Cassidy	SRS - .5 Literacy Support SRS - .5 Resource room	SRS - .5 Literacy Support PMG - .5 Resource Room
Kristina Knapp	RVS - In-class Support	CTMS - Autism
Rita Russomano	RVS - In-class Support - Grade 6	CTMS - In-class Support - Grades 7,8
Tracy Menzie	CTMS - .4 School Psychologist RVS - .6 School Psychologist	RVS - School Psychologist

Action 16-PN-206:

BE IT RESOLVED that the Board of Education hereby approves the position changes and/or transfers for the following teacher assistants for the 2016/2017 school year:

<i>Name</i>	<i>From</i>	<i>To</i>
<i>Patricia Gorda</i>	<i>SRS</i>	<i>PMG</i>
<i>Theresa Fernandez</i>	<i>RVS</i>	<i>CTMS</i>
<i>Kathy Kavin</i>	<i>RVS</i>	<i>CTMS</i>

Action 16-PN-207:

BE IT RESOLVED that the Board of Education hereby approves Michele Beha, Lynne DiLeo, Faith Fuhrman and Susan Straight for summer work at their hourly rate of pay not to exceed five (5) days.

<i>Michele Beha</i>	\$50.32
<i>Lynne DiLeo</i>	\$43.39
<i>Faith Fuhrman</i>	\$39.57
<i>Susan Straight</i>	\$38.49

Action 16-PN-208:

BE IT RESOLVED that the Board of Education hereby approves **Huiting Reed** as a CTMS Lunch Aide (replacing K. Faille) at \$12.75 per hour effective May 10, 2016 for the 2015/2016 school year.

Action 16-PN-209:

BE IT RESOLVED that the Board of Education hereby approves **Marlene Kopack** as a Mail Courier, 2 ½ hours per day, five days week at a rate of \$10 per hour, effective July 1, 2016 for the 2016/2017 school year.

Action 16-PN-210:

BE IT RESOLVED that the Board of Education hereby approves **Richard Hoffman** as a Mail Courier Substitute at a rate of \$10 per hour effective July 1, 2016 for the 2016/2017 school year.

Action 16-PN-211:

BE IT RESOLVED that the Board of Education hereby approves the following *Summer Custodians* at \$12/hour for the 2016/2017 school year:

<i>Thomas Attanasio III</i>	<i>John (JT) Kilduff</i>
<i>Sean Bobal</i>	<i>Maxwell Mazuca</i>
<i>Theresa Bostock</i>	<i>Connor Rhinehart</i>
<i>Thomas (TJ) Caulfield</i>	<i>Griffin Rottner</i>
<i>Joseph Curci</i>	<i>Brandon Sewall</i>
<i>Willard Hoover</i>	<i>Justin Straight</i>

Action 16-PN-212:

BE IT RESOLVED that the Board of Education hereby approves the following *Substitute Nurse(s)* for the 2016 CTSD ESY program at \$17.86 per hour not to exceed 4 hours per day:

Jessica Sine

Action 16-PN-213:

BE IT RESOLVED that the Board of Education hereby approves the employment of *Dr. Deb Grefe* of *Grefe Consultancy LLC*, as *Interim Director of Curriculum* at \$500/per diem, 3 days per week for the 2016-2017 school year.

Motion by J. Patuto, Seconded by S. Vanderoef. The Board adopts resolution 16-PN-187 through 16-PN-213 on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

POLICY/CURRICULUM:

Rachel McLaughlin – Chair; Maria McHugh, Kevin Sturges & Yehara Raddogada
Action Items 16-PC-039- through 16-PC-051

Action 16-PC-039:

BE IT RESOLVED that the Board of Education hereby approves the elimination of the *self-contained Autistic Class* at *Spruce Run School* for *Grades PreK-1* in the 2016/2017 School year.

Action 16-PC-040:

BE IT RESOLVED that the Board of Education hereby approves the establishment of a *full day Pre School Disabled class* at *Spruce Run School* for the 2016/2017 School year.

Action 16-PC-041:

BE IT RESOLVED that the Board of Education hereby approves the establishment of a self-contained LLD mild/moderate class at Round Valley School for the 2016/2017 School year.

Action 16-PC-042:

BE IT RESOLVED that the Board of Education hereby approves the establishment of a self-contained Autism class at Clinton Township Middle School for the 2016/2017 School year.

Action 16-PC-043:

BE IT RESOLVED that the Board of Education hereby approves the grant application for the New Jersey Child Assault Prevention Program (NJ CAP) for the 2016/17 school year to provide the NJ CAP program to all kindergarten students in our district. The CAP Project is a comprehensive primary prevention program and utilizes a 3-pronged approach to community prevention education: training of staff, parents and children.

Action 16-PC-044:

BE IT RESOLVED that the Board of Education hereby approves the first reading of the following 7000 series (Construction, Remodeling and Renovation) policies:

Policies

- 7110 Long-Range Facilities Planning
- 7115 Developing Educational Specifications
- 7450 Supervision of Construction
- 7550 Dedication of Project/Naming of Facility

Action 16-PC-045:

BE IT RESOLVED that the Board of Education hereby approves the first reading of the following 9000 series (Bylaws of the Board) policies and regulations:

Policies

- 9000 Role of the Board
- 9010 Role of the Member
- 9020 Public Statements
- 9110 Number of Members and Terms of Office
- 9111 Qualifications and Background Checks
- 9112 Elections and Annual Appointment
- 9113 Filling Vacancies
- 9114 Resignation/Removal from Office
- 9121 Election and Duties of President

- 9125 *Appointment of Treasurer of School Moneys*
- 9127 *Public School Accountant*
- 9130 *Committees*
- 9150 *Board Consultants*
- 9200 *Orientation and Training of Board Members*
- 9250 *Expenses and travel Reimbursement*
- 9270 *Conflict of Interest*
- 9271 *Code of Ethics*
- 9310 *Development, Distribution and Maintenance of Governance Manual*
- 9311 *Formulation, Adoption, Amendment of Policies*
- 9312 *Formulation, Adoption, Amendment of Bylaws*
- 9313 *Formulation, Adoption, Amendment of Administrative Regulations*
- 9314 *Suspension of Policies, Bylaws and Regulations*
- 9321 *Time, Place, Notification of Meetings*
- 9322 *Public and Executive Sessions*
- 9322.1 *Organization Meeting*
- 9322.2 *Conduct of the Board, Core Values*
- 9323/9324 *Agenda Preparation/Advance Delivery of Meeting Material*
- 9325.4 *Voting Method · Exhibit*
- 9326 *Minutes*
- 9400 *Board Self-Evaluation*
- 9420 *Recognition of Members of Board*

Regulation

- 9322 *Regulation, Public Participation at Board Meetings*

Action 16-PC-046:

BE IT RESOLVED that the Board of Education hereby approves the second reading and adoption of the following 2000 series (Administration) policies and regulations:

Policies

- 2000/2010 - *Concepts and Roles, Goals and Objectives in Administration*
- 2121 - *Line of Responsibility - Exhibit - Organizational Chart*
- 2130 - *Principal Evaluation*
- 2130.1 - *Leadership Team*
- 2131 - *Superintendent*
- 2132 - *Employment and Duties of Business Administrator, Board Secretary*
- 2200 - *Administrative Employment Contracts*
- 2210 - *Administrative Leeway in Absence of Board Policy*
- 2224 - *Nondiscrimination/Affirmative Action*
- 2240 - *Research, Evaluation and Planning*
- 2255 - *Action Planning for NJQSAC*

Regulations

- 2130 - *Principal Evaluation*
- 2132 - *Evaluation of Business Administrator, Board Secretary*
- 2224 - *Nondiscrimination/Affirmative Action – Complaint Procedures*

Action 16-PC-047:

BE IT RESOLVED that the Board of Education hereby approves the adoption of the following 1000 series (Community Relations) policies and regulations:

Policies

- 1000/1010 - *Concepts and Roles/Goals and Objectives in Community Relations*
- 1100 - *Communicating with the Public*
- 1110 - *Media*
- 1111 - *District Publications*
- 1120 - *Board of Education Meetings*
- 1140 - *Distribution of Materials by Students and Staff*
- 1200 - *Participation by the Public*
- 1220 - *Ad Hoc Advisory Committees*
- 1230 - *School-Connected Organizations*
- 1250 - *Visitors*
- 1312 - *Community Complaints and Inquiries*
- 1314 - *Solicitation and Fundraising*
- 1315 - *Distribution of Materials and Flyers*
- 1322 - *Contests for Students*
- 1330 - *Use of School Facilities*
- 1410 - *Local Units*
- 1600 - *Relations Between Other Entities and the District*
- 1600.1 - *Corporate Sponsors*

Regulations

- 1100 - *Communicating with the Public*
- 1200 - *Volunteers*
- 1250 - *Visitors*
- 1312 - *Community Complaints and Inquiries*
- 1330 - *Use of School Facilities*

Action 16-PC-048:

BE IT RESOLVED that the Board of Education hereby approves the following field trips (at board expense):

<u>Date</u>	<u>Destination</u>	<u>Grade/Group</u>	<u>Teacher</u>
May 12, 2016	Clinton Township MS Clinton, NJ	6 th Grade Resource & Other 6 th Grade Students	Ms. Carew
May 19, 2016	Round Valley School No buses required	Student Ambassadors	Ms. Mueller & Ms. Squindo
May 27, 2016 Postma	Move Up Day SRS, PMG & RVS	Grades 1-3	Ms. Goad, Ms. & Ms. High

Action 16-PC-049:

BE IT RESOLVED that the Board of Education hereby approves the Reading and Writing curriculum for the 4th and 5th grades.

Action 16-PC-050:

BE IT RESOLVED that the Board of Education hereby approves the removal of the Yoga unit from the Health/Physical Education curriculum.

Action 16-PC-051:

BE IT RESOLVED that the Board of Education hereby approves the purchase of the Renaissance/STAR Assessment program for the 2016/2017 school year in the amount of \$26,569.25.

Motion by R. McLaughlin, Seconded by Y. Raddalgoda. The Board adopts resolution 16-PC-039 through 16-PC-051 on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

FEASIBILITY OF SCHOOL CLOSING

Maria Grant – Chair; Susan Vanderoef, Yehara Raddogada & Rachel McLaughlin

OLD BUSINESS

K. Sturges - HCESC - explained what the HCESD organization helps school districts.

NEW BUSINESS

R. McLaughlin - NJSBA offers some great professional workshops. NASA was a course that Mrs. McLaughlin took in Maryland.

SECOND RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Lana Brennan thanked the board of education for the new website.

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are the Superintendent's evaluation, non-affiliated staff, and personnel and,

WHEREAS, any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. The collective bargaining contract discussed is between the Clinton Township Board of Education and the Clinton Township Education Association, and Clinton Township Board of Education, and the Clinton Township Administrators Association and,

WHEREAS, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the

extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney client privilege, and

***WHEREAS**, any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly. The nature of the matter, described as specifically as possible without undermining the need for confidentiality is a hearing before the Board pursuant to N.J.S.A. 18A:37-13.2 et. seq., the Anti-Bullying Bill of Rights Act, and*

***WHEREAS**, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.*

***NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;*

***BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.*

Action may be taken upon return.

Time: 8:38 pm

Motion by Y. Raddalgoda, Seconded by A. Olawski. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

***BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board meeting.*

Time: 10:45 pm

Motion by S. Vanderoef, Seconded by R. McLaughlin. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

***BE IT RESOLVED** that the Board of Education hereby approves Munc-Pro-Tunc to extend executive session an additional sixty (60) minutes.*

Motion by S. Vanderoef, Seconded by R. McLaughlin. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

ADJOURNMENT

Action 16-AJ-018:

BE IT RESOLVED that the Board of Education hereby adjourns this meeting.

Time: 10:47 pm

Motion by A. Olawski, Seconded by S. Vanderoef. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

Respectfully Submitted,

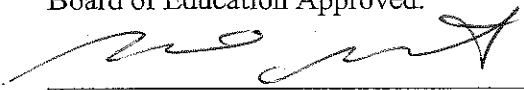


Anthony Juskiewicz
Business Administrator/Board Secretary

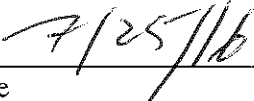
Minutes Prepared: 5/10/16

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:



Maria Grant, President



Date